CLA Senate Agenda

Monday, December 12th | 2:30-4:00pm | Zoom |

Dec Senate meeting: <https://umassboston.zoom.us/j/98675796342>

Meeting ID: 986 7579 6342 Passcode: 801586

1. **Approval of Agenda**
   1. Approved unaniousmly with no absentions
2. **Approve Minutes**
   1. Approved unaniousmly with no absentions
3. **Dean’s report**
   1. Summary of CLA work under Dean’s time at UMB
      1. Partnership with Hanover Research to support grant seeking and administration
      2. Equity in start up packages
      3. Strategic plan pods
      4. Increased travel funds
      5. Increased subvention program
      6. Professional development funds for NTTs
      7. Garnder Musesum partnership
      8. Nantucket program
      9. Initatives to minimize advising holds for undergrads
   2. Does not know anything further about the reorganization
   3. Will assess his sabbatical status in Spring 24
   4. Dean does not intend to apply for positions as Dean at a potentially reorganized MGS
   5. Q&A – Dean does not know if he will come back from sabbatical or how long it will be for. Dean will inquire about notes from all faculty meeting to share with all faculty. Senators express thanks to Dean for his commitment to keepingthe CLA together.
4. **Moderator’s report**
   1. Modality for spring
      1. Poll favors all meetings on Zoom in S23 (11/19 for this option, 7/19 for one in person rest on zoom)
      2. Neal Bruss visit moved to Spring semester
5. **Curriculog Proposals:**
   1. **New courses**
      1. FRENCH - 360 - Maps, Monsters, and Monarchs
         1. Discussion of Department desired to change teaching language and pre-recs. Louise Putnam: this cannot be done at this stage – the fastest will be to approve as it and go through a change process after.
         2. Approved unaniousmly with no absentions
   2. **Changes to existing courses**
      1. MLLC - 220L - Underworld Journeys
         1. Approved unaniousmly with no absentions
      2. PHIL - 225L - The Philosophy of Religion
         1. Approved unaniousmly with no absentions
      3. PSYCH - 215 - Mental Health and Psychological Distress
         1. Approved unaniousmly with no absentions
6. **Initial report on CLA Faculty attrition survey** (moved NOV agenda)
   1. Presentation of core findings:
      1. TT faculty loss 17-22: 88, (of which 36% POC/LGBTQ), New TT hires 17-22: 37.  Mostlines are not being replaced
      2. NTT 54 losses - mostly from English – 2nd most Sociology
      3. Why? Primary reasons given: new academic job, second highest retirement,
      4. Lack of exit interviews –  but some reasons shared: 1) Abysmal salaries 2) Wanting to work with graduate students 3) Disproportionate service burdens and 4) Women not being supported/valued by senior faculty
      5. Another reason suggested, that joint lines/affiliated faculty positions are more vulnerable to attrition. It was notes that this is a particular problem given that the Dean and Provost have been pushing for it not exclusive then heavy priority of such joint hires in recent hiring cycles in CLA.
   2. Q&A – several proposals for both actions and further data gathering proposed. Among these clearer guidelines on expected service, worries about admin broken promises of hires. Lack of basic support for faculty. Agreement to reconvene discussion in the spring.
7. **Academic Reorganization – discussion of new developments incl. All-faculty meeting motion, Provost memo, MGS letter and FC resolution** 
   1. Motion approved to make a new resolution in light of Provost update and Dean’s freshly announced sabattical (Dec 12th day of meeting)
8. **Report from the Senate Budget & Planning Review Committee** (moved NOV agenda) **and reconstitution of new committee chair and members.** 
   1. New Budget Committee approved unanimously for S23: Matthew Davis (new chair), Elizabeth McCahill and Keren Horn.
   2. F22 Budget committee presents – slides can be shared with senators.
      1. Budget showed odd discrepancies and inconsistences. Committee flags in particular that there is 200K unaccounted for/unspend perhaps.
      2. Questions about both the state of the cla budget process and lack fo transparency around it. S23 committee needs to restate charge and raise questions about re-org and activity based budgeting.
9. **New and Old business**
10. **Adjourn**